



About PZEM

PZEM focuses on Asset Optimization & Trading, Analytics and supplying energy products and services to the business market.

On the asset side, the Sloe and Rijnmond gas fired power plants make an active contribution to balancing the Dutch electricity grid. By combining the strategical optimization of our assets with the long- and short term trading capabilities, we actively manage PZEM's exposures in the north west energy gas and power markets. Due to the significant further increase in installed capacity of solar and wind, market dynamics experience an ever growing requirement for flexibility. PZEM respond to this need for flexibility by pro-actively modelling and adjusting the Asset / PPA / Customer / Imbalance portfolios.

In 2023, PZEM strengthened their position by becoming part of the EPH group, with EP Netherlands as new shareholder and owner. Resulting in a mix of over 100 years of energy experience combined with the strength and innovation to further color our joint ambitions.

We are looking for a fulltime

Senior Legal Counsel

At the head office of EP NL in Middelburg the position of Legal Counsel has arisen. He/she reports to the CEO and CFO and also coordinates also with the group legal department in EPH head office in Prague. The legal counsel will be responsible for entire legal agenda of EP NL and subsidiaries within Netherlands in the energy sector.

More specifically the Legal Counsel's tasks will include:

- Drafting, negotiating and adjusting commercial contracts including sales and supplier contracts.
- Advising the business on tenders and tenders.
- Ensure that all legal questions are addressed and secured within the organisation.
- Supporting M&A and business development from legal perspective, performing legal analysis, supporting integration efforts and due diligence processes.
- Developing a strong understanding of the business of the operating companies and developing relationships with key contacts and stakeholders (internal and external).
- Developing, monitoring and maintaining design behind the corporate structure.
- Managing litigation.
- Monitoring and analyzing legislative and other relevant regulatory changes, and advising on potential impact to the operating companies.
- Ensure that all legal questions are addressed and secured within the organisation.

What do we expect from you?

- Dutch qualified lawyer with an University degree in Law..
- 5-10 years experience in legal at a leading law firm, advantage of some years as in-house legal counsel
- Strong problem solving skills.
- Ability to work independently and under pressure within strict time constraints.
- Strong communication skills and a high sense of ownership. Team player, result driven, strong organizational skills. Ability to prioritize and manage multiple tasks.

- Ambitious to grow further in the organization and leadership potential.
- Is fluent in Dutch and English.
- Accurate and result-oriented.
- Some (limited) travel may be required.
- Available for 40 hours a week.

Employee benefits

We offer excellent employee benefits, including discount on health insurance, attractive discounts for staff facilities, a Benefit Budget that lets you decide on the allocation of your benefits yourself, and a competitive salary.

The place of work is Middelburg.

An assessment can be part of the selection procedure.

Interested?

For questions or more information, please contact Patricia Delivorias, HR Advisor, 06-12313571. Are you interested in this vacancy? Send your application and CV by e-mail to vacatures@pzem.nl.