



### **About PZEM**

PZEM focuses on Asset Optimization & Trading, Analytics and supplying energy products and services to the business market.

On the asset side, the Sloe and Rijnmond gas fired power plants make an active contribution to balancing the Dutch electricity grid. By combining the strategical optimization of our assets with the long- and short term trading capabilities, we actively manage PZEM's exposures in the north west energy gas and power markets. Due to the significant further increase in installed capacity of solar and wind, market dynamics experience an ever growing requirement for flexibility. PZEM respond to this need for flexibility by pro-actively modelling and adjusting the Asset / PPA / Customer / Imbalance portfolios.

In 2023, PZEM strengthened their position by becoming part of the EPH group, with EP Netherlands as new shareholder and owner. Resulting in a mix of over 100 years of energy experience combined with the strength and innovation to further color our joint ambitions.

We are looking for a fulltime

### **Senior Tax Manager**

At the head office of EP NL in Middelburg the position of Tax Manager has arisen. He/she reports to the CFO and is part of the finance team of the group of 10 people and coordinates also with the group tax department in EPH head office in Prague. The Tax Manager will be responsible for entire tax agenda of EP NL and subsidiaries within Netherlands in the energy sector.

#### **More specifically the Tax Manager's tasks will include:**

- Preparation of tax filings, corporate income tax, VAT, energy tax. Where appropriate, collaborating with external providers
- Developing, evaluating and implementing tax planning strategies and providing practical and technical support to the business;
- Supporting M&A and business development from tax perspective, performing tax analysis to support deal planning and supporting deal integration efforts and due diligence processes.
- Developing a strong understanding of the business of the operating companies and developing relationships with key contacts and stakeholders (internal and external);
- Developing, monitoring and maintaining tax design behind the corporate structure;
- Managing the process related to recharging of costs and other costs related to centralized services;
- Managing the transfer pricing documentation process given the master file and local requirements and helping with meeting reporting compliance;
- Managing tax audits and tax litigation;
- Monitoring and analyzing legislative and other relevant tax changes, and advising on potential impact to the operating companies;
- Assisting in further automation of tax processes and having an active role in digitizing tax affairs.

#### **What do we expect from you?**

- University degree in Tax Law or Tax Economics
- Qualified tax advisor

- 5 – 10 years experience in tax at a major and international accounting or law firm, advantage of some years as in-house Tax Manager.
- Experience with Tax Accounting is a plus.
- Strong numerical, analytical and problem solving skills including how to collect relevant data from systems and use them for the delivery of solutions.
- Ability to work independently and under pressure within strict time constraints.
- Strong communication skills and a high sense of ownership.
- Team player, result driven, strong organizational skills. Ability to prioritize and manage multiple tasks.
- Ambitious to grow further in the organization and leadership potential.
- Is fluent in Dutch and good in English.
- Some (limited) travel may be required.
- Available for 40 hours a week

### **Employee benefits**

We offer excellent employee benefits, including discount on health insurance, attractive discounts for staff facilities, a Benefit Budget that lets you decide on the allocation of your benefits yourself, and a competitive salary.

The place of work is Middelburg.

An assessment can be part of the selection procedure.

### **Interested?**

For questions or more information, please contact Patricia de Sain, HR Manager, 06-30135423 or Patricia Delivorias, HR Advisor, 06-12313571. Are you interested in this vacancy? Send your application and CV by e-mail to [vacatures@pzem.nl](mailto:vacatures@pzem.nl).